



## Diversity, Equity, and Inclusion (DEI) Committee Update June 3, 2021

## EMPLOYEE RESOURCE GROUP (ERG)

Created three subgroups:

Definitions - Continuing to work on common DEI definitions for Burbank Unified.

Professional Development – Entire ERG received an overview of the California Teachers Association (CTA) professional development for unconscious bias. The subgroup will continue to review professional development opportunities for employees that will start before back to school this fall.

Communications – Will develop a communications plan for the upcoming year sharing the work of the ERG. Will also develop surveys for employees.

## ENGAGEMENT UPDATE

Starting to identify potential panels, especially ones that focus on students

Continuing to reach out to PTA DEI committees to collect best practices

Continue to update DEI website to share resources and information <u>https://www.burbankusd.org/dei</u>

Nominate a Diversity Champion https://www.burbankusd.org/Page/2971





## **Questions?**